

**Press Release****Date**

July 7, 2010

**Information**

Caroline Charbonneau

**Telephone**

514.350.5309 x 233

Randstad releases quarterly Workmonitor results

## Worker mobility: Canada shows the sharpest increase

**MONTREAL, Quebec, July 7, 2010** – More Canadian workers in the second quarter expect to change jobs in the next six months, according to Randstad's quarterly Workmonitor survey. Canada, along with Belgium, Italy and India, are the only countries showing an increase from the first to the second quarters of 2010 in the number of workers who anticipate changing jobs. Indeed, the sharpest rise was in Canada, with the strongest numbers among the 18-24 age group. "The economic rebound is creating an atmosphere of opportunity among workers, who find they want to explore emerging job opportunities and employment sectors that offer a better outlook," notes Terry Power, president of Randstad Canada.

### Canadian workers: experts in work-life balance

As in many countries around the world, 55% of Canadian employees indicate that their workload has increased since the start of the year. Yet 83% of these employees assert that they feel they can successfully balance their work and private life. Overall, they are also satisfied with the number of days off they receive.

Striking a balance between work and private life does not always mean that employees can separate the two. Close to one-third of employees continue to receive work-related e-mails and calls during their days off.

### Employee confidence among the highest in the world

More than three-quarters of Canadian employees (82%) think it would be easy to find a different job with another employer. This confidence rate is among the highest worldwide. Furthermore, 68% of the country's employees say they are confident they can find a similar job within a different company. As in Q1, Canadian workers feel that the risk of losing their job is rather low in the second quarter.

### Workers continue to be satisfied with their employer

In Q2, the proportion of employees who say they are satisfied or very satisfied with their employer remained stable at 75%. The highest proportions of satisfied workers fall in the 18-24 age group (84%) and the 45-54 age group (79%). Women also seem more satisfied with their employer than men, with a higher satisfaction rate of 79%, compared to 71% for men.

### The Randstad Workmonitor

After the successful introduction of the Workmonitor in the Netherlands in 2003 and more recently in Germany, the survey now covers 25 countries around the world, encompassing Europe, Asia Pacific and the Americas. The Randstad Workmonitor is published four times a year, making both local and global trends in mobility regularly visible over time.

The Workmonitor's Mobility Index, which tracks worker confidence and captures expectations around the likelihood of changing employers within a six month time frame, provides a comprehensive understanding of job market sentiments and employee trends. In addition to measuring mobility, employee satisfaction, personal motivation, and a rotating set of themed questions are also part of the survey.

The quantitative study is conducted via an online questionnaire among a population aged 18-65, working a minimum of 24 hours a week in a paid job (not self-employed). The minimal sample size is 400 interviews per country, using Survey Sampling International. Research for the 2nd wave was conducted May 7-18, 2010.

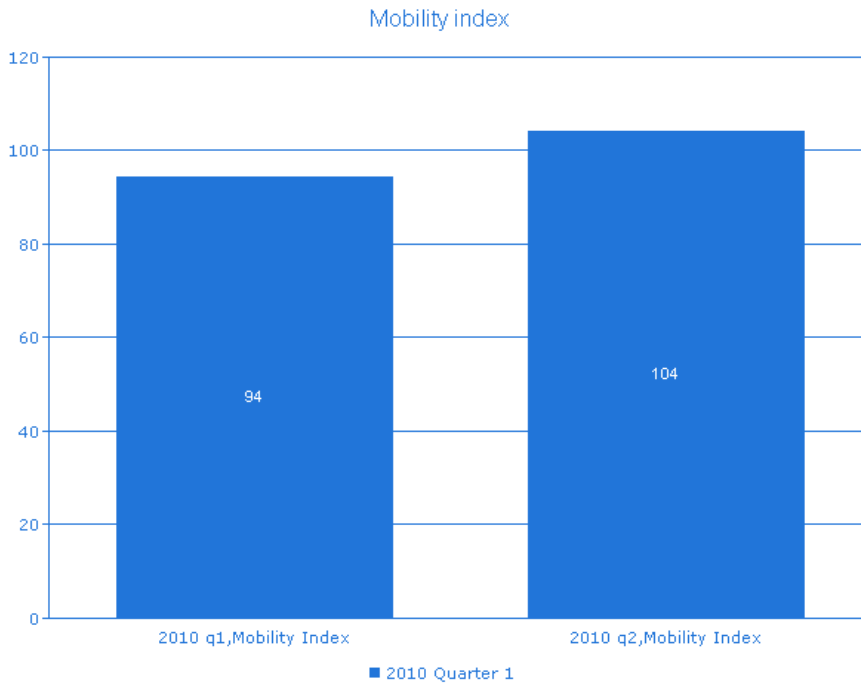
**Randstad Canada**

Randstad Canada is the country's largest provider of staffing and human resource services. Randstad Canada, with more than 56 branches, establishes partnerships with major companies to match the best employees and employers in the areas of administrative support, accounting and finance, call centres and customer service, engineering, human resources, industrial support, information technology, sales and marketing, skilled trades and industrial management. Randstad Canada is a wholly owned subsidiary of Randstad Holding nv, located in Holland. For more information, visit [www.randstad.ca](http://www.randstad.ca).

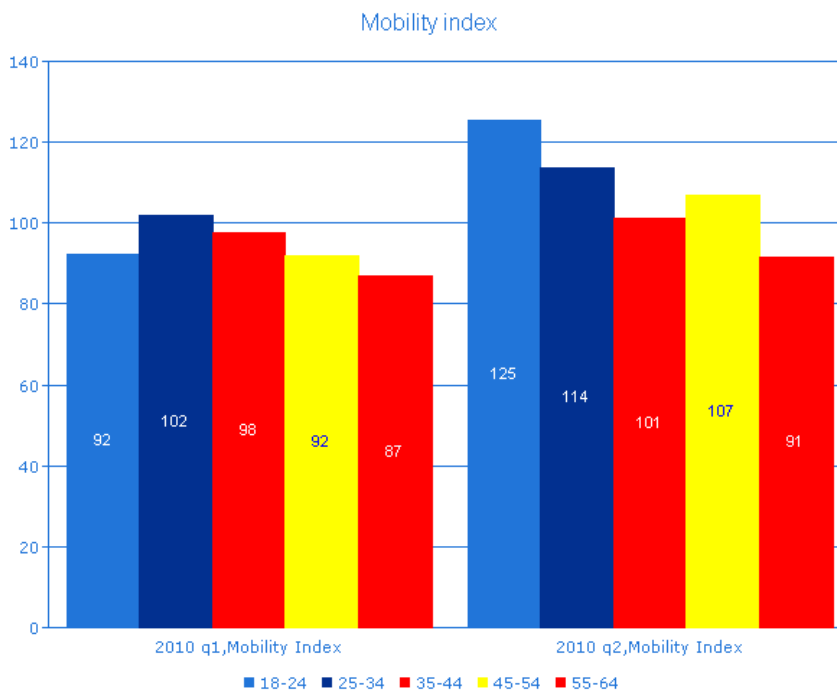
## Randstad Workmonitor – Key findings in Canada

The number of Canadians who say they are likely to change jobs over the next 6 months has increased by more than any other country surveyed, according to the most recent Randstad Work Monitor, which polls workers in 25 countries four times each year and covers trends relating to employee mobility.

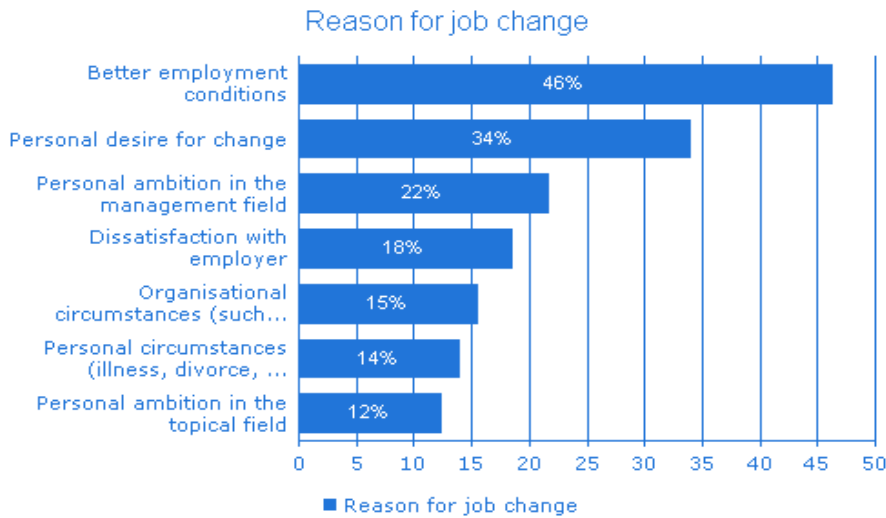
Mobility increased in Canada.



Those most likely to look for alternative employment in Canada are between the ages of 18 and 24.



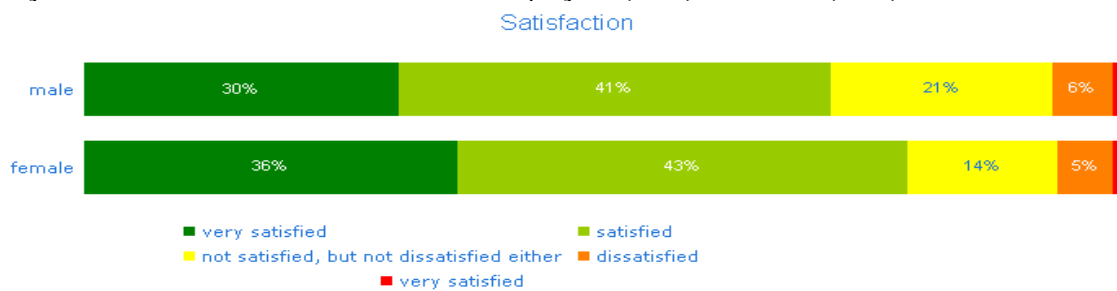
Reasons for job change:



Employee satisfaction remains stable in Canada in Q2.



Currently, women are more satisfied with their employers (79%) than men (71%).



Across the board, employees indicate that their workloads have increased during the first few months of 2010 (55% in Canada).



Work-life balance is not an issue for many Canadians - 83% feel they succeed in balancing their work and private lives.

To view the global results of Randstad Workmonitor, please visit <http://www.randstad.com/press-room/research-reports>.