

Does CNC Global's compliance with Canada's new privacy legislation impact your organization?

Effective January 1, 2004, Canadian businesses are now required to comply with new privacy laws – the federal PIPEDA (Personal Information Protection and Electronic Documents Act) or “substantially similar” provincial legislation. As a result, your organization may gain added protection from the misuse of information collected through business transactions – whether these are in person, or through electronic means, such as the Internet.

At CNC Global, we have always taken privacy issues seriously. Going forward, we want you to know that:

1. Your privacy will be respected

Preserving the confidentiality of information acquired from candidates, consultants, customers and employees is a fundamental business practice at CNC Global. Canada's new privacy legislation strengthens this practice and gives your organization a simple way to address infractions.

2. Your information will not be shared without your consent

From time to time, we do share information – such as references – with individuals outside our organization. The new privacy legislation has encouraged us to tighten up our procedures in this area and as a result, we will no longer share any of your information – personal or corporate - unless we have obtained prior consent to do so.

3. Your information will be protected by the latest technology

Our Information Technology team has created an award-winning suite of applications with the latest security features. In addition, all employees dealing with your information are required to take detailed precautions to prevent loss, misuse, or unauthorized disclosure.

4. You will always deal with fully-trained employees

When you interact with personnel at CNC Global, you can be confident that these individuals have been trained in the fundamentals of privacy legislation. In fact, our Privacy Officer has ensured that every employee and manager is trained on privacy policies and procedures.

5. You can contact our Privacy Officer with any inquiries

Our Privacy Officer reports directly to the CEO and is accountable for our compliance with privacy legislation and our internal policies and procedures. Our Privacy Officer will respond to all requests, concerns and complaints from our consultants and candidates.

More Information

Please visit cncglobal.com to view our Privacy Statement or contact our Privacy Officer at privacyofficer@cncglobal.com.

