



News

For immediate release

**January 27, 2009: Randstad National Open House**  
**Randstad opens its doors**  
**with more than 1,580 positions to be filled in Canada,**  
**from all divisions of the Randstad Group**

**Montréal, January 26, 2009** – Randstad, recognized as a world leader in matching qualified candidates and great employment opportunities, is holding a National Open House on Tuesday, January 27, 2009. Between 7 a.m. and 7 p.m., job-seekers are invited to come and meet Randstad's staffing consultants on a walk-in basis at any of the company's 44 branch offices from coast to coast. With more than 1,580 positions waiting to be filled in Canada by the Randstad group of companies, this initiative is sure to please anyone who is actively seeking employment early in this new year, amid economic conditions that present a myriad of challenges.

**A candidate-focused approach**

Randstad consultants understand that looking for employment is no picnic; it's truly a full-time job! "Before even suggesting a permanent or temporary position, our consultants always apply the 'Job Fit, Boss Fit, Company Fit' approach: in other words, they verify that the position offers the right fit for the candidate, and that the supervisor and the company culture is in line with his or her values, with the ultimate goal always being to ensure a winning match for everyone involved," says Terry Power, Country Manager for Randstad Canada. "By taking the time to understand candidates' priorities and requirements, we make sure they are investing their time and effort in the right place. The idea is to provide added value to their job-search process by consistently matching candidates with a consultant who is familiar with and understands their profession."

Randstad's staffing consultants assist candidates in five employment areas: Accounting & Finance, Administrative Support, Contact Centre & Customer Care, Industrial Support, and Skilled Trades. The Randstad Professionals division specialises in four activity sectors: Human Resources, Finance & Managerial Accounting, Sales & Marketing, and Industrial Management. Through its Sapphire Technologies division, Randstad offers career opportunities in Information Technology, while the ATS Reliance division is specialized in staffing for the Engineering and Industrial Support sectors.

For full contact information on Randstad's branch offices, visit the website [www.randstad.ca](http://www.randstad.ca).

### **Practical advice for making a good first impression**

It's always important to make a good impression, as recruiters often make up their mind within the first few minutes of the interview. Here is some practical advice to help **you** put your best foot forward.

- Give a strong, firm handshake at the beginning and end of the interview;
- Dress professionally;
- Smile;
- Be confident in yourself and your capabilities;
- Express your motivation and enthusiasm;
- Speak about your results and success, not just your responsibilities;
- Express your interest in the job to the employer;
- Sit up straight in your chair;
- Ask questions pertinent to the job and company;
- Be natural – don't pretend or play a role;
- Make eye contact with the interviewer when answering questions;
- Be spontaneous (even if you've practised for the interview, don't seem like you've memorized all your answer).

### **About Randstad Canada**

Randstad is a wholly owned subsidiary of Randstad Holding nv, whose sales amount to €17.6 billion. The second-largest recruiting agency worldwide, Randstad Holding nv offers professional employment services through some 5,400 offices in 53 countries around the world. In Canada, the Randstad group is the largest provider of staffing services, with 65 branch offices across the country, including offices in Québec, Ontario, Alberta, Manitoba, British Columbia and Nova Scotia. Randstad prides itself on making successful matches between candidates in search of a fulfilling, challenging job and companies seeking employees who possess adequate abilities and experience.